



Odas Jilotepec 2026

PbRM-05

TABULADOR DE SUELDOS

ENTE PUBLICO ODAPAS JILOTEPEC

NO 2031

Tabulador de sueldos 2026

Del 01 de Enero al 31 de Diciembre de 2026

Puesto funcional	Nivel salarial	No. de plazas	Confianza	Sindicalizado	Eventual	Diets	Sueldo base	Sueldo base para personal eventual	Compensación	Gratificación	Otras percepciones	Aginaldo	Aginaldo de eventuales	Prima vacacional	Total
ALMACENISTA	A6	1	1	0	0	-	114,089.28	0.00	0.00	0.00	24,000.00	14,178.00	0.00	7,876.00	161,042.28
AUXILIAR A	A9	6	6	1	0	-	1,037,076.00	0.00	0.00	0.00	400,615.21	139,709.70	0.00	72,648.25	1,650,249.21
AUXILIAR ADMINISTRATIVO A	B47	5	5	0	0	-	907,406.32	0.00	0.00	0.00	124,800.00	111,879.90	0.00	62,165.60	1,236,203.72
AUXILIAR ADMINISTRATIVO B	C06	3	2	1	0	-	432,910.64	0.00	0.00	0.00	60,065.85	55,826.10	0.00	31,014.50	619,717.10
AUXILIAR ADMINISTRATIVO C	C67	3	3	0	0	-	411,653.52	0.00	0.00	0.00	12,000.00	50,751.90	0.00	28,163.50	502,600.92
AUXILIAR ADMINISTRATIVO D	D76	1	1	0	0	-	145,969.68	0.00	0.00	0.00	66,000.00	18,000.00	0.00	10,000.00	239,669.68
AUXILIAR ADMINISTRATIVO F	F78	2	2	0	0	-	229,978.56	0.00	0.00	0.00	147,937.62	28,353.60	0.00	15,752.00	422,022.08
AUXILIAR B	B44	2	2	0	0	-	229,978.56	0.00	0.00	0.00	0.00	28,353.60	0.00	15,752.00	274,084.16
CAJERA A	A10	3	3	0	0	-	344,667.84	0.00	0.00	0.00	88,800.00	42,530.40	0.00	23,528.00	499,626.24
CHOFER A	A23	2	2	0	0	-	255,490.20	0.00	0.00	0.00	87,274.08	31,500.00	0.00	17,500.00	391,773.28
CHOFER B	B24	2	2	0	0	-	229,978.56	0.00	0.00	0.00	24,000.00	28,353.60	0.00	15,752.00	298,084.16
CONTRALOR INTERNO	A58	1	1	0	0	-	335,799.26	0.00	0.00	0.00	61,568.08	41,400.00	0.00	23,000.00	461,767.44
COORD. DE CULTURA DEL AG	A49	1	1	0	0	-	130,677.12	0.00	0.00	0.00	24,000.00	18,110.90	0.00	8,850.50	176,738.52
DIRECTOR DE ADMON Y FINANZAS	B50	1	1	0	0	-	438,079.44	0.00	0.00	0.00	149,788.60	54,009.90	0.00	30,005.00	671,883.04
DIRECTOR GENERAL	A1	1	1	0	0	-	810,898.88	0.00	0.00	0.00	87,681.80	63,000.00	0.00	35,000.00	996,580.68
ELECTROMECANICO A	A60	1	1	0	0	-	145,123.60	0.00	0.00	0.00	24,000.00	17,892.00	0.00	9,840.00	196,855.60
ELECTROMECANICO B	A81	1	1	0	0	-	88,525.92	0.00	0.00	0.00	0.00	14,178.00	0.00	7,876.00	110,579.92
JEFE DE DEPARTAMENTO A	B4	2	2	0	0	-	583,835.76	0.00	0.00	0.00	156,714.48	69,475.94	0.00	38,587.75	828,213.94
JEFE DE DEPARTAMENTO B	B5	5	5	0	0	-	1,206,041.82	0.00	0.00	0.00	132,000.00	146,936.93	0.00	82,742.78	1,571,721.53
LECTURISTA NOTIFICADOR A	A17	3	3	0	0	-	352,209.60	0.00	0.00	0.00	62,400.00	43,423.20	0.00	24,124.00	482,156.80
LECTURISTA NOTIFICADOR B	B18	7	7	0	0	-	804,824.86	0.00	0.00	0.00	81,824.72	98,237.60	0.00	55,132.00	1,041,219.28
LECTURISTA NOTIFICADOR C	D20	1	1	0	0	-	88,325.92	0.00	0.00	0.00	12,000.00	14,178.00	0.00	7,876.00	122,379.92
OFICIAL DE ALBAÑILERIA	A30	3	3	0	0	-	351,843.68	0.00	0.00	0.00	38,000.00	43,553.45	0.00	24,083.25	455,080.38
OFICIAL DE FONTANERIA A	A25	3	3	0	0	-	413,799.60	0.00	0.00	0.00	18,200.00	31,016.50	0.00	28,342.50	512,358.60
OFICIAL DE FONTANERIA B	B28	8	8	0	0	-	689,935.68	0.00	0.00	0.00	46,618.18	55,060.00	0.00	47,296.00	838,854.64
OFICIAL DE FONTANERIA C	C27	10	10	0	0	-	1,149,802.20	0.00	0.00	0.00	200,144.15	141,768.00	0.00	78,790.00	1,570,504.35
OP DE VALVULA A	A37	10	10	0	0	-	1,149,802.20	0.00	0.00	0.00	61,200.00	141,768.00	0.00	78,760.00	1,431,530.80
OP DE VALVULA B	B38	17	17	0	0	-	1,094,817.70	0.00	0.00	0.00	181,242.00	241,009.00	0.00	133,692.00	2,550,650.70
OP EQ DE BOMBEO A	A31	9	9	0	0	-	1,034,803.52	0.00	0.00	0.00	98,052.96	127,591.20	0.00	70,884.00	1,331,431.68
OP EQ DE BOMBEO B	B32	3	2	1	0	-	318,504.48	0.00	0.00	0.00	30,900.00	42,530.40	0.00	23,628.00	415,562.88
OP EQ DE BOMBEO C	C33	44	44	0	0	-	5,058,528.32	0.00	0.00	0.00	441,898.80	623,779.20	0.00	346,544.00	6,471,750.32
PERSONAL DE LIMPIEZA	A18	1	0	1	0	-	114,989.28	0.00	0.00	0.00	36,200.00	14,178.00	0.00	7,876.00	173,243.28
SUBDIRECTOR COMERCIAL	A81	1	1	0	0	-	312,512.40	0.00	0.00	0.00	58,560.00	36,529.00	0.00	21,403.00	431,005.40
SUBDIRECTOR DE DRENAJE	A73	1	1	0	0	-	308,099.44	0.00	0.00	0.00	0.00	37,890.00	0.00	21,100.00	387,139.44
SUBDIRECTOR DE OPERACION AGUA	A70	1	1	0	0	-	312,574.32	0.00	0.00	0.00	58,278.28	38,536.85	0.00	21,409.25	431,899.58
SUBDIRECTOR JURIDICO	A52	1	1	0	0	-	312,574.32	0.00	0.00	0.00	58,278.24	38,536.85	0.00	21,409.25	431,899.58
SUPERVISOR A	A29	3	3	0	0	-	375,051.12	0.00	0.00	0.00	72,804.00	46,239.30	0.00	25,688.50	519,482.92
LIQUIDACIONES															502,000.00
PRIMA POR RUBILACION															900,000.00
IMPORTE DE PAGO POR SEGURIDAD SOCIAL															3,139,469.85
TOTAL		170	168	4	0	0	22,893,514.28	0.00	0.00	0.00	3,386,364.03	2,843,147.25	0.00	1,574,783.00	34,841,275.62

DIRECTOR GENERAL DEL ODAPAS
ING. ELOY MUJAL PICHARDO JIMENEZDIRECTOR DE ADMINISTRACIÓN Y FINANZAS
LIC. EDGAR MARTÍNEZ ZARZA

FECHA DE ELABORACION

DIA	MES	AÑO
17	2	2020