



Odas Jilotepec 2025

PbRM-05

TABULADOR DE SUELDOS

ENTE PUBLICO:ODAPAS JILOTEPEC

MO 2021

Tabulador de sueldos 2025

Del 01 de Enero al 31 de Diciembre de 2025

Puesto funcional	Nivel salarial	No. de plazas	Confianza	Sindicalizado	Eventual	Dietas	Sueldo base	Sueldo base para personal eventual	Compensación	Gratificación	Otras percepciones	Aguinaldo	Aguinaldo de eventuales	Prima vacacional	Total
DIRECTOR GENERAL	A1	1	1	0	0	-	510,998.86	0.00	0.00	0.00	66,381.00	63,000.00	0.00	36,000.00	673,380.86
DIRECTOR DE ADMINISTRACION Y FINANZAS	B58	1	1	0	0	-	414,719.28	0.00	0.00	0.00	148,574.16	61,129.00	0.00	38,405.50	642,828.94
CONTADOR	A18	1	1	0	0	-	312,874.32	0.00	0.00	0.00	32,796.06	34,536.65	0.00	21,400.25	435,308.30
SUBDIRECTOR COMERCIAL	A61	1	1	0	0	-	312,512.40	0.00	0.00	0.00	56,500.00	38,529.00	0.00	21,400.25	431,008.40
SUBDIRECTOR DE OPERACION	A79	1	1	0	0	-	312,574.32	0.00	0.00	0.00	30,579.36	36,536.65	0.00	21,400.25	403,000.58
SUBDIRECTOR DE JURIDICO	A82	1	1	0	0	-	312,574.32	0.00	0.00	0.00	36,575.84	38,536.65	0.00	21,400.25	431,000.00
SUBDIRECTOR DE DRENAJE	A73	1	1	0	0	-	308,029.44	0.00	0.00	0.00	0.00	37,990.00	0.00	21,100.00	367,139.44
JEFE DE DEPARTAMENTO A	D4	2	2	0	0	-	563,625.76	0.00	0.00	0.00	156,714.48	69,475.98	0.00	36,587.75	826,313.94
JEFE DE DEPARTAMENTO B	B8	5	5	0	0	-	1,211,093.24	0.00	0.00	0.00	216,000.00	149,311.80	0.00	62,961.00	1,639,345.04
AUXILIAR ADMINISTRATIVO A	B47	5	5	0	0	-	811,870.40	0.00	0.00	0.00	77,802.00	112,422.00	0.00	62,457.00	1,164,549.40
AUXILIAR ADMINISTRATIVO B	C48	3	2	1	0	0	444,526.06	0.00	0.00	0.00	45,000.00	54,805.00	0.00	30,447.25	575,361.26
AUXILIAR ADMINISTRATIVO C	C87	4	4	0	0	-	541,790.40	0.00	0.00	0.00	0.00	66,796.20	0.00	37,100.00	645,696.60
AUXILIAR ADMINISTRATIVO D	D78	1	1	0	0	-	145,909.68	0.00	0.00	0.00	42,000.00	16,000.00	0.00	10,000.00	213,909.68
AUXILIAR ADMINISTRATIVO F	F78	2	2	0	0	-	703,523.36	0.00	0.00	0.00	106,657.82	25,022.00	0.00	13,940.00	849,143.28
COORDINADOR DE CULTURA DE AGUA	A43	1	1	0	0	-	190,877.12	0.00	0.00	0.00	24,000.00	16,110.00	0.00	8,950.50	239,937.62
AUXILIAR A	A9	8	8	1	0	0	942,763.20	0.00	0.00	0.00	451,523.28	118,231.40	0.00	64,573.00	1,578,091.88
AUXILIAR B	B44	2	2	0	0	-	703,523.36	0.00	0.00	0.00	0.00	25,022.00	0.00	13,940.00	747,505.36
CAJERA A	A16	4	4	0	0	-	420,259.68	0.00	0.00	0.00	26,400.00	51,813.00	0.00	28,785.00	527,257.68
LECTURISTA NOTIFICADOR A	A17	4	4	0	0	-	438,926.16	0.00	0.00	0.00	84,000.00	54,114.30	0.00	30,063.50	607,103.96
LECTURISTA NOTIFICADOR B	B13	7	7	0	0	-	712,331.76	0.00	0.00	0.00	53,124.72	67,822.00	0.00	48,790.00	902,069.48
LECTURISTA NOTIFICADOR D	D28	1	1	0	0	-	191,761.68	0.00	0.00	0.00	12,546.00	0.00	0.00	6,870.00	211,177.68
SUPERVISOR A	A29	3	3	0	0	-	334,704.24	0.00	0.00	0.00	36,504.00	41,263.00	0.00	22,825.00	435,296.24
OFICIAL DE FONTANERIA A	A75	3	3	0	0	-	356,962.08	0.00	0.00	0.00	19,200.00	44,000.10	0.00	24,449.50	444,620.68
OFICIAL DE FONTANERIA B	B28	6	6	0	0	-	610,570.06	0.00	0.00	0.00	63,416.16	75,276.00	0.00	41,820.00	791,082.24
OFICIAL DE FONTANERIA C	C27	8	8	0	0	-	814,023.44	0.00	0.00	0.00	180,844.16	100,268.00	0.00	55,700.00	1,151,135.60
OFICIAL DE ALBAÑILERIA	A38	3	3	0	0	-	313,023.12	0.00	0.00	0.00	54,849.60	38,502.00	0.00	21,440.00	427,804.72
ELECTROMECANICO	A89	2	2	0	0	-	258,149.00	0.00	0.00	0.00	48,000.00	31,950.00	0.00	17,750.00	356,849.00
OPERADOR DE VALVULA A	A37	10	10	0	0	-	1,017,816.80	0.00	0.00	0.00	103,200.00	123,400.00	0.00	88,700.00	1,313,116.80
OPERADOR DE VALVULA B	B38	17	17	0	0	-	1,729,848.56	0.00	0.00	0.00	150,042.00	213,282.00	0.00	118,400.00	2,211,572.56
OPERADOR DE EQUIPO DE BOMBEO A	A31	10	10	0	0	-	826,440.00	0.00	0.00	0.00	90,052.98	114,219.00	0.00	63,425.00	1,154,137.98
OPERADOR DE EQUIPO DE BOMBEO B	B32	2	1	0	0	-	203,523.36	0.00	0.00	0.00	16,200.00	25,022.00	0.00	13,940.00	258,705.36
OPERADOR DE EQUIPO DE BOMBEO C	C33	41	41	0	0	-	4,172,226.80	0.00	0.00	0.00	208,000.80	614,386.00	0.00	263,770.00	5,258,383.60
CHOFER A	A73	2	2	0	0	-	225,499.68	0.00	0.00	0.00	75,274.08	31,500.00	0.00	17,500.00	329,773.76
CHOFER B	B74	3	3	0	0	-	305,263.04	0.00	0.00	0.00	37,038.00	0.00	0.00	20,910.00	363,201.04
PERSONAL DE LIMPIEZA	A16	1	0	1	0	-	101,761.68	0.00	0.00	0.00	40,200.00	12,546.00	0.00	6,870.00	161,377.68
ALMACENISTA	A81	1	1	0	0	-	191,761.68	0.00	0.00	0.00	12,000.00	12,546.00	0.00	6,870.00	223,177.68
SUBTOTAL		163	166	4	8	8	28,858,148.84	0.00	0.00	0.00	2,843,868.28	2,884,811.18	0.00	1,438,861.75	33,987,670.14
LIQUIDACIONES															681,880.00
PRIMA POR RUBLACION															506,880.00
IMPORTE DE PAGO POR SEGURIDAD SOCIAL															2,663,878.66
TOTAL															37,259,308.80

DIRECTOR GENERAL DEL ODAPAS  
 ING. ELOY MIJAL RICHARDO JIMENEZ

DIRECTOR DE ADMINISTRACION Y FINANZAS  
 LIC. EDGAR MARTINEZ ZARZA

FECHA DE ELABORACION

DIA	MEZ	AÑO
10	2	2025